

Policy

ASSIGNMENT OF ADDITIONAL DUTIES

The professional responsibilities of teaching staff members include such extra duties as may be assigned by the superintendent or designee. The superintendent or designee will, in accordance with the board of education's managerial prerogative, assign teaching staff members extra duties that are in accordance with applicable law and any collective bargaining agreement.

All aspects of assignment to, retention in, dismissal from, and any terms and conditions of employment concerning extra-curricular activities shall be deemed mandatory subjects for collective negotiations in accordance with the provisions of N.J.S.A. 34:13A-23.

Performance in any extra duties may be considered in a teaching staff member's evaluation.

Employment of Summer School Staff

The board recognizes it is vital to the success of the summer school program that those positions created by the board be filled with highly qualified and competent personnel.

The board shall approve the employment, fix the compensation and establish the term of employment for each person employed in the summer school of this district. Such approval shall be given only to those candidates recommended by the superintendent.

Primary consideration will be given to candidates for summer school employment who are members of the staff of the school district. Secondary consideration will be given to candidates who have experience in teaching summer school.

The board will not employ on the summer school staff the children, siblings, spouse, parents, in-laws, or bona fide dependents of a Board member or the children, siblings, spouse, parent(s) or legal guardian(s), in-laws, or bona fide dependents of a summer school employee.

Any employee's misstatement of fact material to qualifications for employment or the determination of salary shall be considered by this board to constitute grounds for dismissal.

Staff vacancies for summer school employment shall be made known to district personnel so that they may apply for such positions.

Adopted:	October 8, 2009
Revised:	September 23, 2021
NJSBA Review/Update:	May 2023
Readopted:	August 24, 2023

Key Words Additional duties

Legal References: N.J.S.A. 18A:27-4
N.J.S.A. 34:13A-23